



HOOGHLY RIVER BRIDGE COMMISSIONERS

(A STATUTORY ORGANISATION UNDER GOVT. OF WEST BENGAL)

HRBC BHAVAN

ST. GEORGE'S GATE ROAD (MUNSHI PREM CHAND SARANI)

KOLKATA-700 021

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Memo. No.: HRBC/12C-324/2023/Works/JPM(W)/NIQ/114

Dated: 21.03.2025

SHORT NOTICE INVITING QUOTATION

QUOTATION No: HRBC/KRM/JPM(W)/NIQ- 4 OF 2024-2025 of The Joint Project Manager (Works), HRBC

The Joint Project Manager (Works) HRBC, invites Sealed quotation for the works detailed in the table below.

Sl.	Name of work(s)	Security Deposit	Cost of quotation & quotation documents	Period of completion	Eligibility of Quotationer
			(In Rs.)		
1)	Providing Un-Skilled Security Guard (round the clock) A) on the land on the bank of River Hooghly on Howrah side adjacent to Foreshore Road. (10 Nos) and B) HRBC office at Munshi Prem Chand Sarani (St. Georges Gate Road), Kolkata-700021 (06Nos)	In favour of HOOGHLY RIVER BRIDGE COMMISSIONERS (To be Deposited by Lowest Bidder)	Cost of quotation document is to be deposited by lowest quotationer only. Vide Notification no. 199-CRC/2M-10/2012 dtd. 21.12.2012 of Secretary PWD Govt of WB, intending quotationer shall not have to pay the cost of quotation documents for the purpose of participating in Quotation.	180 (One Hundred Eighty) Days	Bonafide resourceful & reliable outsider eligible through pre-qualification as per Clause No.3 of this NIQ.

1. The Joint Project Manager (Works), HRBC Invites sealed Quotation from reputed, financially sound and resourceful Bonafied Experienced Government Registered Security Agencies for the work of "Providing of 16(Sixteen) nos Un Skilled Security Guard at A) on the land on the bank of River Hooghly on Howrah side adjacent to Foreshore Road. (10 Nos) and B) HRBC office at Munshi Prem Chand Sarani (St. Georges Gate Road), Kolkata-700021 (06Nos), for 06 (Six) Months." (For Details please refer **Annexure-I** enclosed herewith).

2. **Tender/Quotation Documents:**

2.1 Any contractor willing to take part in the process of the tender will have to submit the documents mentioned in the subsequent clauses & filled in BOQ as instructed in subsequent clauses along with all statutory and non-statutory documents mentioned herein including Power of attorney if applicable.

2.2 A prospective bidder shall be allowed to participate in the job and the prospective applicants are advised to note carefully the minimum qualification criteria as mentioned in 'Eligibility criteria for participation in tender' before bidding.

3. **Eligibility Criteria for Participation in Tender/Quotation:**

3.1 Intending Participants (Proprietorship Firm) shall have to **submit** the application in the prescribed format attached with this NIQ along with Declaration, and copies of Pan Card, ITR (Current year), GST Registration Certificate, Audited Balance Sheet of Profit & Loss Account (Current & last two Financial Year) and valid Trade

License, Proprietorship firm, if name of the firm not identical with the Legal name of the Owner/Proprietor, have to elucidate the sovereignty of the firm in terms of an Notarized Affidavit.

3.2 Intending Participants (Partnership Firm) shall have to **submit** the application in the prescribed format attached with this NIQ along with Declaration and copies of Pan Card, ITR (Current Year), GST Registration Certificate, Audited Balance Sheet of Profit & Loss Account (Current & last two Financial Year) and valid Trade License, Registered/Notarized Partnership Deed (Notarized Deed should be accompanied with Copy of Form No. VIII and/or Memorandum of Registration, duly issued by the Registrar of Firms, West Bengal having their registered office at P-15 India- Exchange Place, Todi-Mansion, 10th Floor, Kolkata-700001 i.e. Firm Registration copy.) & **Registered Power of Attorney should be submitted.**

3.3 Intending Participants (Company/ Limited/ Pvt. Limited) shall have to **submit** the application in the prescribed format attached with this NIQ along with Declaration and copies of Pan Card, ITR (Current Year), GST Registration Certificate, Audited Balance Sheet of Profit & Loss Account (Current & last two Financial Year) and valid Trade License, valid Company Registration Certificate and/or the Article of Association and Memorandum duly Notarized & **Registered Power of Attorney, should be submitted.**

3.4 Registered Societies are required to submit (A) Certificate of Registration issued by the Govt. of West Bengal Co-operative Directorate of the concerned District of West Bengal (B) Bye Laws of the Society with list of members (C) Minutes of the Last A.G.M. (D) Audit Report Signed by the Audit Officer of Co-operative Societies, Govt. of West Bengal.

3.5 Intending Participants shall have to **submit** the Documents (**signed copy**) for participate in the tender/quotation

- i. Eligibility criteria for participation as per Cl. No. 3.1, 3.2, 3.3 & 3.4
- ii. Valid Registration Certificate for providing Trained Security Personnel in West Bengal, issued by the Home Department, Govt. of West Bengal.
- iii. Valid License for providing Trained Security Personnel in West Bengal, issued by the Home Department, Govt. of West Bengal.
- iv. Valid Labour Registration Certificate, issued by the Competent Authority.
- v. Certificate of revolving line of credit by the Bank (if any).
- vi. Valid E.S.I. Registration Certificate, issued by the Competent Authority.
- vii. Valid E.P.F. Registration Certificate, issued by the Competent Authority.
- viii. Valid G.S.T. Registration Certificate/Challan, issued by the Competent Authority.
- ix. **The average annual turnover of the service provider for three years as per audited balance sheet should have to be in the tune of Rupees 21.00 (Twenty One) lakh only. Service provider will upload their audited balance sheet (Current & last two Financial Year)**
- x. **Credentials documents to be submitted:**

a)	Authentic Documents of registration of the Intending Participants on or before 29/02/2020.
b)	Authentic Documents of satisfactorily completed certificate as a prime agency, executing of the similar nature of work in last 3 (three) years.
c)	Authentic Documents of the Intending Participants have a credential of deploying minimum of 12 Security Guards for in a single contract during last 3 (three) years on their pay roll & deployed in different places in West Bengal.
d)	Authentic Documents in support of Providing Trained Security Personnel on contract basis of different categories for guarding the different Government establishment of Govt. of India/ State Govt./Panchayat at Bodies/Central or State Govt. Undertaken firms/Statutory Bodies constituted under the statute of Central or State Govt. etc. in the shape of completion certificate with specific Tender No. issued from appropriate authority.

Declaration:

The Intending Participants should submit a declaration as per **Annexure-II.**

a) Neither prospective bidders nor any of constituent partner had been blacklisted or debarred to participate in tender by any Government/Authority in last 5 (five) years from the date of issue of this NIQ. Such debarment will be considered as disqualification towards eligibility. (A declaration in this respect has to be furnished by the prospective bidders as per prescribed format **Annexure-III** (To be furnished in their official Letter Head) without which the quotation shall be treated as non-responsive. Quotation shall be treated as non-responsive if anything adverse has come to the notice of the tender inviting authority against the Firm/Agency/bidder so far as his performance within the jurisdiction of the concerned zone during evaluation process.

4. **EMD :**

Intending bidders are not required to submit EMD at the time of participation in quotation. However the Lowest bidder will have to submit the required Security Deposit amount.

5. **Submission of Tenders/Quotation:**

General Process of Submission:

The intending bidder will submit their quotation in single sealed cover containing documents as mentioned in clause 3 above and filled in BOQ along with filled in annexure with this NIQ as instructed, in the tender box kept in the office chamber of JPM(W), HRBC within 03.00 PM Dt. 25/03/2025.

Sl. No.	Category Name	Sub-Category Description	Detail(s)
A.	Certificate(s)	Certificate(s)	PAN card. IT-Saral (Current Year) EPF Registration Certificate & Current Challan ESI Registration Certificate & Current Challan GST certificate Certificate of revolving line of credit by the Bank Licence for providing manpower from competent authority Registered Power of Attorney
B.	Company Detail(s)	Company Detail	Proprietorship Firm (Trade License) Partnership Firm (Partnership Deed, Trade License) Ltd. Company (Incorporation Certificate, Trade License) Society (Society Registration Copy, Trade License) Power of Attorney
C.	Credential	Credentials	The Service Provider Company should have at least three years' experience of providing manpower to various Government Organizations/ Public Sector Undertaking/ Autonomous Organizations of Govt. of India/ Govt. of West Bengal. Performance certificates issued by their clients should be attached along with list of clients

5.3 Financial Proposal:

The participating bidder in terms of finance department's Memo no -3687 F(Y) Dt. 02.05.2012 & 3790 Dt. 21.07.2014 is required to quote his **Service Charge** in INR only on per head per month basis (It is recommended upto two digits after decimal point) in the Item Rate BOQ attached with this NIQ. The quoted rate (i.e. His Service Charge) will remain fixed throughout the contract period as per Memorandum vide no. 3790-F(Y) dated 21.07.2014 of Finance Deptt. Govt. of W.B. Bidders must have the above in their consideration during quoting their service charge.

Payment will be made on monthly bill raised by him for 16 No^s. Un-skilled security guard. The Bill will have two parts :-

Sl-1) "The service Charge quoted by him as mentioned above on per head per month basis which will remain fixed during the contract period"

and

Sl -2) "Minimum Labor wages per head per month as fixed and updated time to time by Labour Department, Govt. of West Bengal including all other charges like ESI, EPF, Bonus & rest reliever charges".

The part Sl- 2 above is variable as per F.D. memo no 3790 Dt. 21.07.2014 during contract period. Thus rate for Un-skilled security guard engaged by the agency will be the sum of amount in Sl- 1 above & amount in Sl- 2 above per head per month. So total amount in a monthly bill raised by the agency will be 16 x (Amount in Sl-1 + Amount in Sl-2). GST will be paid separately **on Service Charges only**.

Minimum wages as fixed by Labour Department, Government of West Bengal (time to time updated) shall have to be paid by the successful quotationer to the guards engaged by him and he should follow the rate accordingly. If not maintained as per latest Govt. Labour wages order, Office will take necessary action like forfeiture of their SD. The quotationer will have to quote keeping this clause in mind and also that the rate (Service Charges as quoted by him) is fixed for the contract period.

A sample calculation of **rate for Security Guards per head per month** including all charges & taxes on the basis of the Minimum wages effective for the period 01.01.2025 to 30.06.2025 vide labour department, Govt. W.B memo no - 40/stat/14/R W/24/2023/LCS/JLC Dt. 04.12.2024 has been illustrated in Annexure-IV.

The Bidder is to Quote his Service Charge on per head per month basis only as mentioned in Sl -1 above.

5.4 Penalty for Suppression/Distortion off acts:

If any tenderer fails to produce the original hard copies of the documents submitted or any other documents on demand of the Quotation Inviting Authority within a specified time frame or if any deviation is detected in the hard copies from the submitted copies or if there is any suppression or forged/ fabricated document found, the bidder will be suspended from participating in the tenders on e-Tender platform of the Office for a period as decided by the Office. In addition, his user ID will be deactivated and Earnest Money Deposit will stand forfeited.

- 6 Tender documents will be available from the office of the undersigned and Time Schedule is stated in Sl. No. 8.
- 7 The FINANCIAL OFFER of the prospective Bidder will be considered only if the bidder is technically qualified by the 'Quotation inviting authority'. The decision of the 'Quotation inviting authority' will be final and absolute in this respect.

8. Date & Time schedule

Sl. No.	Particulars	Date
1	Date of publishing of N.I.Q. & other Documents (in Deptt. web site)	21/03/2025 from 06.00 PM.
2	Bid Submission date	25/03/2025 upto 3.00 PM
3	Bid opening date	25/03/2025 from 4.00 PM
4	Place of Submission of Bid	Tender Box kept in the office chamber of JPM(W), HRBC.

9 Opening and Evaluation of Tender/Quotation:

9.1 Opening of Technical Proposal:

- i. Sealed quotation of the participating bidder will be opened and evaluated by the JPM(W), HRBC or his authorized representative after 4.00 PM on 25/03/2025.
- ii. Intending Bidders or their representative are requested to remain present at the venue stated above at the time of bid evaluation process.

9.2 Opening and Evaluation of Financial Proposal:

On the basis of their quoted rate of the qualified bidders Lowest Bidder, 2nd Lowest bidder etc. will be determined.

10. Acceptance of Tender:

Lowest valid rate should normally be accepted. However, the Tender Accepting Authority does not bind himself to do so and reserves the right to reject any/or all the tenders.

10.1 Award of Contract:

a) The bidder whose bid has been accepted will be notified by the Tender Accepting Authority of HRBC through Letter of Acceptance. This notification of award will constitute the formation of the Contract. The **Agreement in W.B. Form No. 2911(ii)** with incorporation of all the required documents, i.e., NIQ including all its addenda & corrigenda, Annexure –II (Self Declaration, Annexure –III, Form I & II and Financial Offer or Bill Of Quantities (BOQ) **will be executed between the Tender Accepting Authority and the successful Bidder.**

b) Issuance of Letter of Acceptance/Work Order may be delayed due to non-receipt of clear site for the work and no claim, whatsoever, for delay in issuance of Letter of Acceptance/Work Order will be entertained.

11. A tender once quoted shall remain valid for a period of 120 (One Hundred & Eighty) days from the last date of submission of tender.

12. All the bidders are requested to visit their site of corresponding works they applied for before quoting their rates at their own cost. No reimbursement will be made by this department.

13. The intending Bidders shall clearly understand that whatever may be the outcome of the present invitation of quotations, no cost of bidding shall be reimbursable by the Office. The Office reserves the right to reject any/all application for participating and to accept or reject any/all of for without assigning any reason whatsoever and is not liable for any cost that might have incurred by any Bidder at the stage of Bidding.

14. No conditional tender /incomplete tender will be accepted.

15. No Joint Venture firm will be entertained under any circumstances.

16. No Mobilization Advance and Secured Advance will be allowed.

17. The Tender Documents shall consist of the following documents:

- a. NIQ & Corrigenda (if any)
- b. Terms & Conditions
- c. BOQ & d. Form No - 2911(ii).

18. If any discrepancy arises between two similar clauses on different notifications, the clause as stated in later notification will supersede former one in following sequence:

- a. NIQ & Corrigenda (if any)
- b. Terms & Conditions

19. An agreement has to be executed between the successful bidder and Office on non-judicial stamp paper of worth Rs. 100/- only.

20. The successful bidder shall have to submit the Security Deposit 3% of the tendered amount only [Tendered amount will be calculated based on rate of 16 Nos. Un- Skilled Security Guard (Ref. Clause 5.3 of this NIQ) for 06 (Six) Month on the date of issue of acceptance letter for this work] during issuing of acceptance letter in the form of demand draft in favour of "**HOOGHLY RIVER BRIGDE COMMISSIONERS**" payable at Kolkata within 07 (seven) days from issue of the notice of acceptance of tender for execution of Formal Agreement. Failure to do so within the specified time, his contract will be liable for termination with penal action as may be determined by HRBC. In that event Second Lowest bidder may be offered.

21. Payment for the executed works will be made as per the availability of fund and no claim whatsoever will be entertained for delay of payment, if any. Intending Bidders may consider this criterion while quoting the rates.
22. Where an individual person holds registered power of attorney empowered by the Board or by the firm, shall invariably submit a copy of registered power of attorney showing clear authorization in his favour, to submit such tender. The power of attorney shall have to be registered in accordance with the provisions of the Registration Act, 1908.
23. Contractor shall have to comply with the provisions of (a) the contract labour (Regulation Abolition) Act. 1970 (b) Apprentice Act, 1961 and (c) minimum wages Act. 1948 of the notification there of or any other laws relating thereto and the rules made and order issued there under from time to time.
24. All intending bidders are requested to be present in the office of the **Joint Project Manager (Works), HRBC** during opening of the Tender, to observe the tender opening procedure.
25. During the scrutiny at any stage of tender Procedure, if it come to the notice to tender inviting authority that the credential or any other documents found incorrect/ manufactured/ fabricated/ forged, that bidder would not allowed to participate in the tender and that application will be out rightly rejected without any prejudice and the Earnest Money deposited by the bidder will be forfeited by the Tender Inviting Authority without assigning any reason thereof and legal action may be taken. **Joint Project Manager (Works), HRBC** reserves the right to cancel the NIQ/NIQ due to unavoidable circumstances without assigning any reason and no claim in this respect will be entertained. Also if any Bidder with draws his/her/their bid within the Bid validity period, his/her/their EMD will be forfeited and legal action may be taken by the Office.
26. In case there is any objection regarding qualifying an agency, that should be lodged to the **Joint Project Manager (Works), HRBC** during the bid evaluation process and beyond that time no objection will be entertained by the quotation inviting authority.
27. Before issuance of the Work Order or during execution, the tender inviting authority may verify the hard copy of credential and other documents of the lowest bidder if necessary. During verification if it is found that the documents submitted by the lowest bidder is either manufactured or false/fabricated, in that case, work order will not be issued in favour of the said bidder under any circumstances and the Earnest Money deposited by the bidder will be forfeited by the Tender Inviting Authority without assigning any reason thereof and legal action may be taken by the Office.
28. Necessary deductions will be made as per relevant Government Order.

ANNEXURE-I

Sl No.	PLACE (8 Hr. Shift)	NO. OF GUARD
1	A) On the land on the bank of River Hooghly on Howrah side adjacent to Foreshore Road. [3nos.+3nos.+4nos.(Night shift) = 10 Nos] And B) HRBC Bhavan, ST. GEORGE'S GATE (MUNSHI PREM CHAND SARANI) Kolkata-700021. [2nos.+2nos.+2nos. = 6 Nos]	16nos (Un- skilled Security Guard)

**Joint Project Manager (Works)
HRBC**

ANNEXURE-II

Self-Declaration

(To be furnished in their official Letter Head)

I..... Son / Daughter of

Shri.....

age.....years, resident of

in the District of, West Bengal, do hereby declare that the information

given above and in the enclosed documents is true to the best of my knowledge and

belief and nothing has been concealed therein. I am well aware of the fact that if the

information given by me is proved false/ not true at any point of time, I will have to face

punishment as per any provision of Law for the time being in force as well as the benefit

availed of by me or the benefit accrued to me shall be summarily cancelled.

Date:

Signature of the
Applicant with stamp

Place:

ANNEXURE-III

(To be furnished in their official Letter Head)

I, the under-signed do certify that all the statements made in the attached documents are true and correct. In case of any information submitted proved to be false or concealed, the application may be rejected and no objection/claim will be raised by the under-signed.

The under-signed also hereby certifies that our firm / company
..... had neither Black-listed nor debarred to participate in tender by any Government /Authority in last 5 (five) years from the date of issue of this N.I.T.

The under-signed would authorize and request any Bank, person, Firm or Corporation to furnish pertinent information as deemed necessary and/or as requested by the Department to verify this statement.

The under-signed understands that further qualifying information may be requested and agrees to furnish any such information at the request of the Department.

Certified that I have applied in the tender in the capacity of individual/ as a partner of a firm/ legal representative of the company and I have not applied severally for the same job.

.....

Signed by an authorized officer of the firm

.....

Title of the officer

.....

Name of the Firm with Seal

.....

Date

ANNEXURE-IV

A Sample calculation of rate for Security Guards per head per month including all charges & taxes (for Indicative purpose only)

SL. No	Nature of Security Guards	Minimum Wages (rate per month) as notified by the State labour Commissioner, Govt. of West Bengal from time to time (Latest notification)	Employers contribution of EPF charges @12% as per Govt. notification of minimum basic wages (col 3)	(ESI) Charges @3.25% (as per norms of Govt. of India) of col 3 as applicable	Bonus Charges @8.33% (as per norms of Govt. of India) of col 3 as applicable if any	Rest Reliever Charges (4 days in month) 10212.00/30 x 4 x 1.2358	Monthly Service Charges per head per month	Total = (Col.3 + Col.4 + Col.5 + Col.6 + Col.7 + Col.8)	GST @ 18.00% (As per notification of Govt. of India) as applicable on Service charge (i.e. col.8)	Grand Total (Per Head Per Month) (Col9 + Col. 10)
1	2	3	4	5	6	7	8	9	10	11
1	Security personnel (Un skilled security guard)16 nos for 1 year [Total=16 x 12 = 192 nos.] Zone - A	Rs. 10212.00 (per head per month)	Rs. 1225.44 (per head per month)	Rs. 331.89 (per head per month)	Rs. 850.66 (per head per month)	Rs. 1682.66 (Per Head Per Month)				

**Joint Project Manager (Works)
HRBC**

Note :- The intending agency are required to quote the Service charges on per head per month basis only. The agency is bound to pay the Min. wages including other charges like ESI, EPF, Bonus, rest reliever charges etc. as per Govt. rules as indicated above and as updated time to time.

To raise monthly bill the agency is to add with his quoted service charge i) The minimum wages including other charges like ESI, EPF, Bonus, Rest reliever charges as calculated on the basis of prevailing order of labour department, Govt. of WB & ii) applicable GST on Service charges only.

The rates in the BOQ are exclusive of "Minimum wages including other charges like ESI, EPF, Bonus, Rest reliever charges" & "GST". The contractor's quoted rate shall be deemed to have included all duties, taxes and other levies including Educational Cess etc., as imposed by Govt. of India & Govt. of West Bengal valid on date of bidding, payable by the Contractor under the Contract, or for any other cause. HRBC will not make any payments towards taxes, duties, levies etc for the entire contract period except Minimum wages & GST. GST will be provided by HRBC as applicable. GST as applicable shall be recovered from every bill of the contractor. Income Tax will be deducted from each bill of the contractor as per applicable rate and rules in force.

Tax invoice(s) needs to be issued by the supplier for raising claim under the contract showing separately the tax changed in accordance with the provisions of GST Act'2017.

FORM-I
APPLICATION

To
The Joint Project Manager (Works),
HRBC

Ref:- Quotation for (Name of work)

.....

..... NIQ No -----

of 2022-2023 of JPM (WORKS), HRBC

Dear Sir,

Having examined the qualifying criteria (NIQ & annexures), I /we hereby submit all the necessary information and relevant documents for evaluation.

The application is made by me / us on behalf of..... In the capacity..... duly authorized to submit the order.

The necessary evidence admissible by law in respect of authority assigned to us on behalf of the group of firms for Application and for completion of the contract documents is attached herewith.

We are interested in bidding for the works given in Enclosure to this letter.

We understand that:

- (a) Engineer -in-Charge/ Employer can amend the scope & value of the contract bid under this project.
- (b) Engineer -in-Charge/ Employer reserves the right to reject any application without assigning any reason;

Encl:-

- 1. Prescribed forms duly filled in duplicate
- 2. Evidence of authority to sign.
- 3. Latest brochures.

Signature of applicant including title
and capacity in which application is made

Date:-

FORM-II

All the agencies shall have to fill up their mobile number and email address otherwise the quotations may be treated as informal. This form shall be downloaded and filled up and thereafter the scanned copy shall be uploaded along with the quotation.

STRUCTURE AND ORGANISATION

- A. 1. Name of Applicant (Firm) :
- Office Address :
- Telephone No. :
- Mobile No. :
- Fax No. :
- A. 2. Office Address
- I) Telephone No. :
- Mobile No. :
- Fax No. :
- II) **E-mail id (Mandatory)** :
- A. 3. Name and address of Bankers. :
- A. 4. Attach an organization chart showing :
Structure of the company with names of
Key personnel and technical staff with
Bio-data.

SECTION-B
FORM-V
EXPERIENCE PROFILE

LIST OF WORKS COMPLETED WHICH ARE SIMILAR IN NATURE AND EXECUTED DURING THE LAST FIVE YEARS IN ANY GOVT. DEPARTMENT / GOVT. UNDERTAKING / STATUTORY BODY

Name of Employer	Name, Location & nature of work	Contract price in Indian Rs.	Original date of start of work	Original date of completion of work	Actual date of starting the work	Actual date of completion the work	Reasons for delay in completion (if any)

- Note :
- a) Certificate from the Employers to be attached.
 - b) Non-disclosure of any information in the Schedule will result in disqualification of the firm.
 - c) No quotation will be deemed to be fit for consideration unless the quotation documents are fully and completely filled in. All information that may be asked from a quotationer must be unequivocally furnished. Any quotation which is incomplete or does not comply with the prescribed conditions or stipulations laid down herein to rejection at the time of opening or during subsequent scrutiny. Quotation received with conditional rate will be liable to rejection at the time of opening.
 - d) Canvassing in connection with the quotation is strictly prohibited and a quotationer who resorts to this will render his quotation liable to rejection.
 - e) No alteration shall be permitted to be made by the quotationer in any quotation after its submission.

QUOTATION FOUND TO HAVE SUBMITTED UNDER FALSE NAME : When a Contractor, whose quotation has been accepted under a given name is subsequently discovered to have given a false name, his contract may at the discretion of the Authority accepting the quotation be annulled his Security Deposit will be forfeited.

Signature and address of the
Quotationer

Signature of Quotation of
Accepting Authority

ANNEXURE-B

Terms and conditions of the Contract

1 SCOPE OF THE CONTRACT:

Engagement of Private Un- Skilled Security Personnel on contract basis of different categories for guarding in the Government Office premises {A) on the land on the bank of River Hooghly on Howrah side adjacent to Foreshore Road (10 Nos) and B) HRBC office at Munshi Prem Chand Sarani (St. Georges Gate Road), Kolkata-700021 (06Nos)}, Stores, Go-down/Stack yard, all sorts of structures under the establishment of (herein after referred to as Office) under the control of the Office (Considering 8 hrs. per shift per day basis)

2 SERVICE REQUIRED BY THE OFFICE:

- i. Round the clock Guarding & Supervision the Office Premises, Stores, Stack Yard Premises, all sorts of structures completely in all respect.
- ii. Round the clock Guarding & Supervision the Office Materials, Tools & Plants completely in all respect.
- iii. Security Personnel will have to maintain a Visitors Register, which will be verified by the authorized person of the Office time to time.
- iv. Visit by security supervisor of security agency once in a fortnight for proper maintenance will be mandatory besides the visits in case of specific complaints.
- v. **Contractor and its Security Guards, Supervisors shall take all necessary action as may be directed by the Office, to prevent theft, pilferage, burglary, loss or damage of any of the property (movable or immovable) within the premises of the respective unit**
- vi. Any other allied service(s) required by the Office deemed necessary.

2.1 The Un-Skilled security guard (without arms) should be trained, trusted-worthy, energetic having good physique with uniform and with all equipment's viz. Torch with Cells, Sticks, whistle etc. required for the job.

2.2 All the Register(s) required for the Guarding & Security Services have to be procured & supplied by the agency at his own cost.

3 COMMENCEMENT OF SERVICE:

The contract shall become legally binding & in force only upon the date mentioned in the Work Order.

4. VALIDITY OF THE CONTRACT:

The contract is likely to be valid for the period of 06 (Six) month. The period of the contract may be further extended providing the requirement of the Office at that time or may be curtailed /terminated earlier owing to deficiency in service or substandard quality of manpower deployed by the selected agency. The Office, however reserve all rights to terminate this initial contract at any time after giving one month notice to the selected service providing agency.

5. **AGENCY'S OBLIGATIONS:**

- 5.1 The Agency shall have to abide by & comply with the all Labour Laws including minimum wages Act, Workman Compensation Act, EPF Laws, ESIC Laws, & Contract Labour (Regulations Abolition Act, 1970) and Rules made there under for the time being in force, or any other law.
- 5.2 While evaluation, the tender inviting authority may summon the Bidders & seek clarification/ information or additional documents or original hardcopy of any of the documents already submitted & if these are not produced within the stipulated time frame, the tender may be cancelled & the security money will be forfeited.
- 5.3 The Agency shall provide Guarding & Security Services as stated in the clause No.2 of this terms & condition in the premises occupied by this Office as stated in clause No.1 of this terms & condition of this NIQ which may be amended from time to time by this Office during the contractual period & it shall always form part & parcel of the contract. The Agency shall abide by such assignments as provided by the Office from time to time.
- 5.4 The Agency shall provide Guarding & Security Services as stated in the clause No. 2 of this terms & condition through its uniformed & trained personnel for the performance of its service hereunder & all these personnel deployed shall be the employee of the contractor only & the Office shall not in any manner be liable & all statutory liabilities (such as ESI, PF, Health, Safety & Welfare and other statutory dues etc.) shall be paid by the contractor.
- 5.5 The Private Un- Skilled Security Personnel engaged vide this contract should be in the age group of 18 to 60 Years, they should be physically fit, medically certified for good health & should be well trained, trusted-worthy, experienced & energetic in nature.
- 5.6 a) The Agency shall have to submit the Antecedents Certificate of their employees on deployment along with photocopy of Aadhar Card & two Nos. passport size photographs not more than six months old.
- b) Personnel engaged, for duty as mentioned in this NIQ, by the agency should possess proof of identity while on duty.
- 5.7 The Agency shall issue identity cards/ identification documents to all its employees with concurrence of Officer-in-charge & who will be instructed by the Agency to display the same. The Agency should satisfy the Office that the persons deployed is actually well-trained, trusted-worthy, and energetic having good physique & fit for the services required by the Office.
- 5.8 The personnel of the Agency shall not be the employee of the Office & they shall not claim any salary, allowances, compensation, damages or anything arising out of their employment/ duty under this contract & the personnel of the Agency would never be appointed or absorbed to any post of the Office.

- 5.9 The Agency shall submit the details of amount deposited on account of EPF, ESI etc. in respect of the deployed personnel to the concerned authorities in every month without fail and before submitting bills for the subsequent months. The bills should be submitted for reimbursement of the actual amount of the service rendered by the Agency.
- 5.10 The Office shall have the right without assigning any reason, to have any personnel removed who is considered to be undesirable or otherwise & similarly the contractor reserves the right to replace any personnel with proper intimation to the Office.
- 5.11 The Agency shall not employ any person below the age of **18 years old**.
- 5.12 The Agency shall cover its personnel for personal accident & death whilst performing the duty & the Office shall own no liability & obligation in this regard.
- 5.13 The Agency shall exercise adequate supervision to reasonably ensure proper performance of guarding services in accordance with schedule of requirements.
- 5.14 The Agency shall cover all its personnel under the relevant laws of EPF, ESIC, etc. proof of the same should be submitted by the contractor quarterly basis.
- 5.15 The Agency at his own cost shall be responsible for providing liveries including Cap, Batch & Batons (two set in a year), Shoe (once in a year), raincoat, Sweater (once in a contract period), stationeries (Torch & Batteries), transportation and other statutory requirement under the various Acts/Govt. Regulations in respect of each personnel so provided by them required for the job & the personnel engaged by the contractor under this contract shall be dressed in a neat & clean uniform.
- 5.16 The Agency shall at all times ensure that it has sufficient, suitable personnel to provide guarding & security service at the respective premises as stated in Annexure-I & in sufficient number to undertake the responsibility lying upon the contractor & to provide full attention for executing the same.
- 5.17 The Agency shall maintain attendance register to its personnel, which will be verified by the Office time to time.
- 5.18 The Agency shall provide additional strength of security personnel at a short notice & alternative arrangements for replacement of his personnel due to leave, sickness or any other reason whatsoever.
- 5.19 Any security guard found unsuitable or considered undesirable/disobedient shall have to be replaced within 24.00 hours' notice or as directed.
- 5.20 Overtime will not be allowed in any circumstances.
- 5.21 The Agency Personnel shall not divulge or disclose to any person or in anyway, any details of the office, operational process, technical know-how, security arrangements and administrative/ organizational matters as all are of confidential/secret nature that may attract legal action.
- 5.22 The Security personnel will not indulge in any criminal activities, mal-practices of undesirable activities etc. In such cases, they will be dealt with under the provision of law and Agency will be fully responsible for their conduct.

5.23 Bill should be submitted in triplicate to the concern AE along with Xerox copy of payment detail (bank statement) , ESI / PF challan of operating personnel within each 10th day of month.

6 AGENCY'S LIABILITIES:

6.1 The Agency shall completely indemnify & hold harmless the Office & it's employees against any liability, claims, losses or damages sustained by it or them by reason of any breach of the contract, wrongful act or negligence by the Agency or any of its employees & engaged in the provision of the guarding & security service to the Office.

6.2 The selected Company/Firm/Agency shall be responsible for the conduct/integrity of his personnel & shall also be responsible for any omission & commission on their part. He will vouch for their character & integrity. He shall submit the photograph & detailed particulars of the staff provided by him along with their Photocopy of Aadhar Card (as Photo ID proof & Address proof along with biometric details as per Govt. guideline) to the Office. Any type of loss, theft & damages occurred by the staff deployed by the Agency shall be recovered from his (Agency) bill/security deposit. Such incidence immediately be brought to the notice of the Police (F.I.R.) and authorized representative of the Office, in writing for further action.

6.3 The Agency shall not sub-contract or sub-let, transfer or assign the contract or any other part thereof. In the event of the Agency contravening this condition, the Office shall be entitled to place the contract elsewhere on the Agency's risk & cost and the Agency shall be liable for any loss or damage, the Office may sustain in consequence or arising out of such replacing of the contract.

6.4 The Agency shall be solely responsible for the redressal of grievances/resolution of disputes relating to the person deployed. The Office shall, in no way be responsible for settlement of such issue whatsoever.

6.5 On the expiry of the agreement as mentioned above, the Agency shall withdraw all its personnel and clear their accounts by paying them all their legal dues. In case of any dispute on account of the termination of employment or non-employment by the personnel of the agency, it shall be the entire responsibility of the Service Provider Company/ firm/ Contractor /Agency to pay and settle the same.

6.6 The Agency shall be responsible to provide Private Trained Security Personnel in uninterrupted manner. In the event of the agency is incapable of deploying the staff/personnel due to any reason; the Office can terminate the contract after forfeiting of the security deposit and earnest money deposit. All other deduction will be made as per existing Govt. Rule.

6.7 The Agency should pay all taxes & other levies in respect of Security Agency to the Govt. or any other concerned authorities.

6.8 The Agency should pay all existing & future taxes, rates, charges, assessments, outgoings & impositions of every description for the time being payable in respect of Security Agency.

6.9 The Agency should indemnify & keep indemnified the Office against any loss, damages, fines, premium, levies, costs, charges & expenses that the Office may suffer or incur on account of breach

of any law, rules & regulations of the Govt. or any local authority or breach of any term or covenant of the contractor of these present.

- 6.10 The Agency shall have to deposit necessary amount in the form of Security Deposit as per Govt. Rules/ Norms made there under for the time being in force, or any other law.
- 6.11 That it should be clearly understood in the event of service provider fail to accept and execute the work order, or fails to comply the terms and conditions as stated herein above, the decision of Tender committee in this respect will be the final and binding upon both the party. It will be lawful on the part of the **Joint Project Manager (Works)** to impose such penalty as deemed fit depending upon the magnitude of offence apart from black-listing as well as imposing of criminal charges as mentioned in IPC, (if there be). For all disputes, the matter be tried before Hon'ble Bench within the original jurisdiction of Hon'ble High Court, Calcutta.

7 OFFICE'S OBLIGATIONS:

- 7.1 For all intends & purposes, the service providing agency shall be the Employer within the meaning of different Labour Legislations in respect of personnel so employed & deployed in the Office. The person deployed by the contractor in the Office shall not have claims of any master servant relationship nor have any principal & agent relationship with or against the Office.
- 7.2 The Office will not provide any medical facility and residential accommodation to the security personnel of the Agency.
- 7.3 The Office shall not be responsible for any damages, losses, claims, financial or any other injury or death to any person deployed by the contractor in the course of their performing the function/ duties, or for the payments towards any compensation.
- 7.4 The personnel deployed by the Agency shall not claim nor shall be entitled to pay & other facilities admissible to casual, ad-hoc, regular/ confirmed employees of the department during the current or after expiry of the contract.
- 7.5 In the event of termination of the contract on its expiry or otherwise, the persons deployed by the Agency shall not be entitled to & will have no claim for any absorption nor for any relaxation for absorption in the regular/otherwise establishment of the Office.

8 PAYMENT:

- 8.1 All the payments shall be made through RTGS/NEFT.
- 8.2 The bills addressed to the Joint Project Manager (Works), HRBC along with the photocopy of attendance sheet for the previous month duly certified by the office with whom he is attached for onwards transmission to this office for payment by the Office.
- 8.3 No advance payment would be made in any case.
- 8.4 Payment for the executed works will be made as per the availability of fund and no claim whatsoever will be entertained for any delay of payment, if any. Intending Bidders may consider this criterion while quoting the rates.
- 8.5 The successful bidder shall also be liable for depositing all taxes, levies etc. on the account of service rendered by him to the Office to concerned tax collection authorities from time to time as per extant rules & regulations on the matter for the whole period of contract.
- 8.6 Necessary deductions will be made as per relevant Govt. Norms/Rules made there under for the time being in force, or any other law.

- 8.7 In the event, the successful bidder fails to submit the G.S.T., current return challan along with raised bills; necessary deduction will be made from the bills as per relevant Govt. Norms/ Rules made there under for the time being in force, or any other law in this regard.
- 8.8 The Tax Deduction at source (T.D.S.) shall be deducted as per provisions of the Income Tax Department, as amended from time to time & a certificate to this effect shall be provided to the agency by this Office.
- 8.9 In case, the successful bidder fails to comply with any statutory/taxation liability under the appropriate law, and as a result thereof the Office is put to any loss/obligation, monetary or otherwise, the Office will be entitled to get itself reimbursed out of the outstanding bills or security deposit of the bidder, to the extent of the loss or obligation in monetary terms.

9. TERMINATION:

- 9.1 In case of breach of any of the terms and conditions of the contract by the Agency, the Office shall have the right to cancel the contract without assigning any reason thereof, and the security deposit by the bidder shall be forfeited. The decision of the Joint Project Manager (Works) HRBC in this regard shall be final.
- 9.2 The Agency does not provide the House keeping & other allied services as per the requirement & satisfaction level of this Office as per clause No.1 of the terms & condition of this NIQ.

10 SETTLEMENT OF DISPUTES:

There will be no provision of Arbitration.

Clause 25 of West Bengal Form No. 2911 is modified vide notification no. 8182-F(Y) dated 26/09/2012 of Finance Department, Govt. of West Bengal, as follows:

“Except where otherwise provided in the contract all question and disputes relating to the meaning of the specifications, designs, drawings and instructions herein before mentioned and as to the quality of workmanship or materials used on the work or as to any other question, claim, right, matter or thing whatsoever, in any way arising out of relating to the contracts designs, drawings, specifications, estimate, instructions, orders or these conditions or otherwise concerning the works, or the executions or failure to execute the same, whether arising during the progress of the work, or after the completion or abandonment thereof shall be dealt with as mentioned hereinafter;

If the contractor considers any work demanded of him to be outside the requirements of the contract, or disputes any drawings, record or decision given in writing by the Engineer-in-Charge on any matter in connection with or arising out of the contract or carrying out of the work, to be unacceptable, he shall promptly within 15 (fifteen) days request the Chairman of the Dispute Redressal Committee in writing for written instruction or decision. Thereupon, the Dispute Redressal Committee shall give its written instructions or decision within a period of three months from the date of receipt of the contractor's letter.

The Dispute Redressal Committee of HRBC is constituted with the following officials as members:

1.	Additional Chief Secretary / Principal Secretary / Secretary of the P. W. Department, Govt. of W.B.	Chairman
2.	Joint Secretary / Deputy Secretary of the P.W. Department, Govt. of W.B.	Member
3.	Advisor (Engineering / Works) to the Vice Chairman, HRBC	Member
4.	Chief Project Manager, HRBC	Member Secretary and Convener
5.	FA & CAO, HRBC	Member

This provision will be applicable irrespective of the value of the works to which the dispute may relate.

**Joint Project Manager (Works)
HRBC**

Memo. No.:- HRBC/12C-324/2023/Works/JPM(W)/NIQ/114/1(4)

Dated: 21.03.2025

Copy forwarded for favour of kind information to the:-

- 1) The Secretary, HRBC.
- 2) The Chief Project Manager, HRBC.
- 3) F.A & C.A.O., HRBC
- 4) Project Manager Works, HRBC

**Joint Project Manager (Works)
HRBC**

Validate Print Help

Item Rate BoQ

Tender Inviting Authority: JOINT PROJECT MANAGER (WORKS), HRBC

Name of Work: Providing Un Skilled Security Guard (round the clock) A) on the land on the bank of River Hooghly on Howrah side adjacent to Foreshore Road. (10 Nos) and B) HRBC office at Munshi Prem Chand Sarani (St. Georges Gate Road), Kolkata-700021 (06Nos)

NIT No: HRBC/KRM/JPM(W)/NIQ- 4 OF 2024-2025

Name of the Bidder/ Bidding Firm / Company :						
PRICE SCHEDULE						
(This BOQ template must not be modified/replaced by the bidder and the same should be uploaded after filling the relevent columns, else the bidder is liable to be rejected for this tender. Bidders are allowed to enter the Bidder Name and Values only)						
NUMBER #	TEXT #	NUMBER #	TEXT #	NUMBER #	NUMBER #	TEXT #
Sl. No.	Item Description	Quantity	Units	RATE To be Quoted (Service Charge only in INR) In Figures To be entered by the Bidder Rs. P	TOTAL AMOUNT Without Taxes	TOTAL AMOUNT In Words
1	2	4	5	13	53	55
1.00	<p>Providing Un Skilled Security Guard (round the clock) A) on the land on the bank of River Hooghly on Howrah side adjacent to Foreshore Road. (10 Nos). On the land on the bank of River Hooghly on Howrah side adjacent to Foreshore Road. [3nos+3nos+4nos(Night shift) = 10 Nos] and B) HRBC office at Munshi Prem Chand Sarani (St. Georges Gate Road), Kolkata-700021 (06Nos). HRBC Bhavan, ST. GEORGE'S GATE (MUNSHI PREM CHAND SARANI) Kolkata-700021. [2nos+2nos+2nos = 6 Nos] Note :- (Refer CI 5.3 of NIQ) The intending agency are required to quote his Service charges in INR on per head per month basis only (It is recommended upto two digits after decimal point). The Quoted rate should be excluding "Minimum wages plus other charges like ESI, EPF, Bonus, Rest reliever charges" & "GST". The agency is bound to pay the Min. wages including other charges like ESI, EPF, Bonus, rest reliever charges etc. as per Govt. rules and as updated time to time.</p>	192.000	Per head Per month		0.000	INR Zero Only
Total in Figures					0.000	INR Zero Only
Quoted Rate in Words			INR Zero Only			